



TEST - WORK VALUE (WV)

INSTRUCTIONS TO CANDIDATES:

1. Please do not mark anything on this booklet
2. answers to be marked in separate answer sheet
3. Read carefully below mentioned guideline before starting the exercise

This schedule consists of a number of pairs of statements about values which people consider important in their work. Please read each statement carefully and indicate your preference for one of the two values in the job (or occupation) you may be doing or thinking of taking up in the future.

If two statements are equally acceptable to you, choose one which is slightly more acceptable than the other. If the two statements are equally unacceptable to you, choose the one which you dislike less. Please make a choice for every pair of statements; **do not mark "both"**. Please cross ☒ the one which you choose, on the separate answers sheet.

If you want to change an answer, put a horizontal line on the indicated cross, like ☒ and mark your next answer by a fresh ☒. Do not erase any answer you have marked.

Be sure that you put the answer to each statement; make certain that each question is answered.

THE QUESTIONNAIRE

1. (a) Work in which you get regard and status.
(b) Work in which you do original and imaginative activities.
2. (a) Work in which you get regard and status.
(b) Work in which you have work-associates of your liking.
3. (a) Work in which you make your own decisions.
(b) Work in which you lead the kind of life you most enjoy.
4. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you do original and imaginative activities.
5. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you get artistic and aesthetic satisfaction.
6. (a) Work in which you feel you receive sufficient financial returns.
(b) Work in which you do things most people find as difficult.
7. (a) Work in which you receive sufficient financial returns.
(b) Work in which you get artistic and aesthetic satisfaction.
8. (a) Work in which you receive sufficient financial returns.
(b) Work in which you get regard and status.
9. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
10. (a) Work in which you have to keep solving new problems.
(b) Work in which you plan and organize the work of others.
11. (a) Work in which you have to keep solving new problems.
(b) work in which you have work-associates of your liking.
12. (a) Work in which you have to keep solving problems.
(b) Work in which you feel you are doing selfless service to other people.
13. (a) Work in which you get artistic and aesthetic satisfaction.
(b) Work in which you plan and organize the work of others.

14. (a) Work in which you have work associates of your liking.
(b) work in which you like the setting (the physical working conditions) in which your job is done.
15. (a) Work in which you have a boss who gives you a square deal.
(b) Work in which you do things most people find as difficult.
16. (a) Work in which you lead the kind of life you most enjoy.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
17. (a) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
(b) Work in which you do original and imaginative activities.
18. (a) Work in which you plan and organize the work of other.
(b) Work in which you do original and imaginative activities.
19. (a) Work in which you get regard and status.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
20. (a) Work in which you make your own decisions.
(b) Work in which you plan and organize the work of others.
21. (a) Work in which you make your own decisions.
(b) Work in which you have work-associates of your liking.
22. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
23. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you have work-associates of your liking.
24. (a) Work in which you feel you receive sufficient financial returns.
(b) Work in which you plan and organize the work of others.
25. (a) Work in which you feel you receive sufficient financial returns.
(b) Work in which you have work-associates of your liking.
26. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you do things which most people find as difficult.

27. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you get artistic and aesthetic satisfaction.
28. (a) Work in which you have to keep solving new problems.
(b) Work in which you do original imaginative activities.
29. (a) Work in which you have to keep solving new problems.
(b) Work in which you have a boss who gives you a square deal.
30. (a) Work in which you have to keep solving new problems,
(b) Work in which you receive sufficient financial returns.
31. (a) Work in which you get artistic and aesthetic satisfaction,
(b) Work in which you do things which most people find as difficult.
32. (a) Work in which you have work-associates of your liking.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
33. (a) Work in which you have a boss who gives you a square deal.
(b) Work in which you lead the kind of life you most enjoy.
34. (a) Work in which you lead the kind of life you most enjoy.
(b) Work in which you plan and organize the work of others.
35. (a) Work in which you like the setting (the physical working conditions) in which your job is done.
(b) Work in which you do things which most people find difficult.
36. (a) Work in which you get regard and status.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
37. (a) Work in which you make your own decisions.
(b) Work in which you do original and imaginative activities.
38. (a) Work in which you make your own decisions.
(b) Work in which you have a boss who gives you a square deal.
39. (a) Work in which you try new and different jobs rather than continuing the same things.
(b) Work in which you do things which most people find as difficult.
40. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you have a boss who gives you a square deal.

41. (a) Work in which you feel you receive sufficient financial returns.
(b) Work in which you do original and imaginative activities.
42. (a) Work in which you feel you receive sufficient financial returns.
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43. (a) Work in which you feel. you are doing selfless service to other people.
(b) Work in which you do original and imaginative activities.
44. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you receive sufficient financial returns.
45. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
46. (a) Work in which you have to keep solving new problem.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
47. (a) Work in which you get artistic and aesthetic satisfaction.
(b) Work in which you have a supervisor (Superior) who is friendly in his attitude and approach.
48. (a) Work in which you have to keep solving new problems.
(b) Work in which you try new and different jobs rather than continuing the same thing.
49. (a) Work in which you have work-associates of your liking
(b) Work in which you have a boss who gives you a square deal.
50. (a) Work in which you have a boss who gives you a square deal.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
51. (a) Work in which you lead the kind of life you most enjoy.
(b) Work in which you do things which most people find as difficult.
52. (a) Work in which you have a supervisor (Superior) who is friendly in his attitudes and approach.
(b) Work in which you plan and organize the work of others.

53. (a) Work in which you do things which most people find as difficult.
(b) Work in which you do original and imaginative activities.
54. (a) Work in which you get regard and status.
(b) Work in which you do things which most people find as difficult.
55. (a) Work in which you make your own decisions.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
56. (a) Work in which you get regard and status.
(b) Work in which you get artistic and aesthetic satisfaction.
57. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you plan and organize the work of others.
58. (a) Work in which you feel you receive sufficient financial returns.
(b) Work in which you have a supervisor (superior) who is friendly in his attitudes and approach.
59. (a) Work in which you try new and different jobs rather than continuing the same thing.
(b) Work in which you lead the kind of life you most enjoy.
60. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you plan and organize the work of others.
61. (a) Work in which you try new and different jobs rather than continuing the same things.
(b) Work in which you get regard and status.
62. (a) Work in which you feel you are doing selfless service to other people.
(b) Work in which you have work-associates of your liking.
63. (a) Work in which you have to keep solving new problem.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
64. (a) Work in which you **feel** you are **doing selfless service** to other people.
(b) Work in which you try new and different jobs rather than continuing the same thing.
65. (a) Work in which you have to keep solving new problems.
(b) Work in which you make your own decisions.

66. (a) Work in which you get artistic and aesthetic satisfaction.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
67. (a) Work in which you have work-associates of your liking.
(b) Work in which you do things which most people find as difficult.
68. (a) Work in which you have a boss who gives you a square deal.
(b) Work in which you have a supervisor (superior) who is friendly in his attitudes and approach.
69. (a) Work in which you lead the kind of life you most enjoy.
(b) Work in which you like the setting (the physical working conditions) in which your job is done.
70. (a) Work, in which you have a supervisor (superior) who is friendly in his attitudes and approach.
(b) Work in which you do things which most people find as difficult.
71. (a) Work in which you do things which most people find as difficult.
(b) **Work in which you plan and organize the work of others.**
72. (a) **Work in which you get regard and status.**
(b) **Work in which you plan and organize the work of others.**
73. (a) **Work in which you make your own decisions.**
(b) **Work in which you have a supervisor (superior) who is friendly in his attitudes and approach.**
74. (a) Work in which you get regard and status.
(b) Work in which you have a boss who gives you a square deal
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93. (a) Work in which you try new and different jobs rather than continuing the same thing.
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100. (a) Work in which you get artistic and aesthetic satisfaction.
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101. (a) Work in which you have work-associates of your liking.
(b) Work in which you do original and imaginative activities.
102. (a) Work in which you get artistic and aesthetic satisfaction.
(b) Work in which you do original and imaginative activities.
103. (a) Work in which you have a boss who gives you a square deal.
(b) Work in which you plan and organize the work of others.
104. (a) Work in which you lead the kind of life you most enjoy.
(b) Work in which you do original and imaginative activities.
105. (a) Work in which you like the setting (the physical working conditions) in which your job is done.
(b) Work in which you do original and imaginative activities.



BARODA PRODUCTIVITY COUNCIL



AnswerSheet

NAME : _____

ROLL / EC / PL No. : _____ Date : _____

Sr.	a	b	Sr.	a	b	Sr.	a	b
1	<input type="checkbox"/>	<input type="checkbox"/>	36	<input type="checkbox"/>	<input type="checkbox"/>	71	<input type="checkbox"/>	<input type="checkbox"/>
2	<input type="checkbox"/>	<input type="checkbox"/>	37	<input type="checkbox"/>	<input type="checkbox"/>	72	<input type="checkbox"/>	<input type="checkbox"/>
3	<input type="checkbox"/>	<input type="checkbox"/>	38	<input type="checkbox"/>	<input type="checkbox"/>	73	<input type="checkbox"/>	<input type="checkbox"/>
4	<input type="checkbox"/>	<input type="checkbox"/>	39	<input type="checkbox"/>	<input type="checkbox"/>	74	<input type="checkbox"/>	<input type="checkbox"/>
5	<input type="checkbox"/>	<input type="checkbox"/>	40	<input type="checkbox"/>	<input type="checkbox"/>	75	<input type="checkbox"/>	<input type="checkbox"/>
6	<input type="checkbox"/>	<input type="checkbox"/>	41	<input type="checkbox"/>	<input type="checkbox"/>	76	<input type="checkbox"/>	<input type="checkbox"/>
7	<input type="checkbox"/>	<input type="checkbox"/>	42	<input type="checkbox"/>	<input type="checkbox"/>	77	<input type="checkbox"/>	<input type="checkbox"/>
8	<input type="checkbox"/>	<input type="checkbox"/>	43	<input type="checkbox"/>	<input type="checkbox"/>	78	<input type="checkbox"/>	<input type="checkbox"/>
9	<input type="checkbox"/>	<input type="checkbox"/>	44	<input type="checkbox"/>	<input type="checkbox"/>	79	<input type="checkbox"/>	<input type="checkbox"/>
10	<input type="checkbox"/>	<input type="checkbox"/>	45	<input type="checkbox"/>	<input type="checkbox"/>	80	<input type="checkbox"/>	<input type="checkbox"/>
11	<input type="checkbox"/>	<input type="checkbox"/>	46	<input type="checkbox"/>	<input type="checkbox"/>	81	<input type="checkbox"/>	<input type="checkbox"/>
12	<input type="checkbox"/>	<input type="checkbox"/>	47	<input type="checkbox"/>	<input type="checkbox"/>	82	<input type="checkbox"/>	<input type="checkbox"/>
13	<input type="checkbox"/>	<input type="checkbox"/>	48	<input type="checkbox"/>	<input type="checkbox"/>	83	<input type="checkbox"/>	<input type="checkbox"/>



BARODA PRODUCTIVITY COUNCIL



14	<input type="checkbox"/>	<input type="checkbox"/>	49	<input type="checkbox"/>	<input type="checkbox"/>	84	<input type="checkbox"/>	<input type="checkbox"/>						
15	<input type="checkbox"/>	<input type="checkbox"/>	50	<input type="checkbox"/>	<input type="checkbox"/>	85	<input type="checkbox"/>	<input type="checkbox"/>						
16	<input type="checkbox"/>	<input type="checkbox"/>	51	<input type="checkbox"/>	<input type="checkbox"/>	86	<input type="checkbox"/>	<input type="checkbox"/>						
17	<input type="checkbox"/>	<input type="checkbox"/>	52	<input type="checkbox"/>	<input type="checkbox"/>	87	<input type="checkbox"/>	<input type="checkbox"/>						
18	<input type="checkbox"/>	<input type="checkbox"/>	53	<input type="checkbox"/>	<input type="checkbox"/>	88	<input type="checkbox"/>	<input type="checkbox"/>						
19	<input type="checkbox"/>	<input type="checkbox"/>	54	<input type="checkbox"/>	<input type="checkbox"/>	89	<input type="checkbox"/>	<input type="checkbox"/>						
20	<input type="checkbox"/>	<input type="checkbox"/>	55	<input type="checkbox"/>	<input type="checkbox"/>	90	<input type="checkbox"/>	<input type="checkbox"/>						
21	<input type="checkbox"/>	<input type="checkbox"/>	56	<input type="checkbox"/>	<input type="checkbox"/>	91	<input type="checkbox"/>	<input type="checkbox"/>						
22	<input type="checkbox"/>	<input type="checkbox"/>	57	<input type="checkbox"/>	<input type="checkbox"/>	92	<input type="checkbox"/>	<input type="checkbox"/>						
23	<input type="checkbox"/>	<input type="checkbox"/>	58	<input type="checkbox"/>	<input type="checkbox"/>	93	<input type="checkbox"/>	<input type="checkbox"/>						
24	<input type="checkbox"/>	<input type="checkbox"/>	59	<input type="checkbox"/>	<input type="checkbox"/>	94	<input type="checkbox"/>	<input type="checkbox"/>						
25	<input type="checkbox"/>	<input type="checkbox"/>	60	<input type="checkbox"/>	<input type="checkbox"/>	95	<input type="checkbox"/>	<input type="checkbox"/>						
26	<input type="checkbox"/>	<input type="checkbox"/>	61	<input type="checkbox"/>	<input type="checkbox"/>	96	<input type="checkbox"/>	<input type="checkbox"/>						
27	<input type="checkbox"/>	<input type="checkbox"/>	62	<input type="checkbox"/>	<input type="checkbox"/>	97	<input type="checkbox"/>	<input type="checkbox"/>						
28	<input type="checkbox"/>	<input type="checkbox"/>	63	<input type="checkbox"/>	<input type="checkbox"/>	98	<input type="checkbox"/>	<input type="checkbox"/>						
29	<input type="checkbox"/>	<input type="checkbox"/>	64	<input type="checkbox"/>	<input type="checkbox"/>	99	<input type="checkbox"/>	<input type="checkbox"/>						
30	<input type="checkbox"/>	<input type="checkbox"/>	65	<input type="checkbox"/>	<input type="checkbox"/>	100	<input type="checkbox"/>	<input type="checkbox"/>						
31	<input type="checkbox"/>	<input type="checkbox"/>	66	<input type="checkbox"/>	<input type="checkbox"/>	101	<input type="checkbox"/>	<input type="checkbox"/>						
32	<input type="checkbox"/>	<input type="checkbox"/>	67	<input type="checkbox"/>	<input type="checkbox"/>	102	<input type="checkbox"/>	<input type="checkbox"/>						
33	<input type="checkbox"/>	<input type="checkbox"/>	68	<input type="checkbox"/>	<input type="checkbox"/>	103	<input type="checkbox"/>	<input type="checkbox"/>						
34	<input type="checkbox"/>	<input type="checkbox"/>	69	<input type="checkbox"/>	<input type="checkbox"/>	104	<input type="checkbox"/>	<input type="checkbox"/>						
35	<input type="checkbox"/>	<input type="checkbox"/>	70	<input type="checkbox"/>	<input type="checkbox"/>	105	<input type="checkbox"/>	<input type="checkbox"/>						
IS	AL	ER	V	IN	PR	AES	ASS	SEC	WOL	SR	SUR	ACH	MGT	CR